

### **3. Women's Grievance Redressal Cell:**

Amrutvahini Institute of Management & Business Administration, Sangamner is committed to creating and maintaining a community in which students, teachers and non-teaching staff can work together in an environment free of violence, harassment, exploitation and intimidation. This includes all forms of gender violence, sexual harassment and discrimination on the basis of sex/gender. Sexual harassment has come to be widely condemned as a form of human rights violation and as an infringement on life and liberty as defined by the Constitution of India.

The Scope of this cell will be physical premises under the supervision of the College, and the areas where Staff and Students travel to as part of their academic work as members of the College. The jurisdiction will include field trips, sports tournaments, conferences, college festivals and all other activities undertaken.

#### **Definition of Woman Grievance:**

Sexual harassment in this context, (as delivered by the Supreme Court Judgment under section 2 (n) of Act 2013), includes any unwelcome sexually determined behaviour, whether directly or by implication and includes physical contact and advances, a demand or request for sexual favours, sexually coloured remarks, showing pornography and other unwelcome physical, verbal or nonverbal conduct of a sexual nature.

#### **Objectives of the Cell:**

- To prevent sexual harassment and to promote the general well being of female students/employees of the Institute.
- To provide the healthy and safe environment in the Institute for the female students/employees.
- To provide guidelines for the redressal of grievances related to sexual harassment of female students/employees of the institution.

#### **Complaint procedure:**

Any female who wants to file a complaint can do so by writing an application to the Chairperson of WGRC. In case of Sexual harassment the complainant shall include the specific nature of the incident, date and the place of the incident, name of all parties involved as well as a detailed report of all pertinent facts.

A member who feels that she has been harassed is strongly urged to immediately bring the subject to the attention of a member Women's Redressal Committee. Inquiries and/or complaints will be investigated as quickly as possible. Any investigation will be conducted in confidential manner as compatible with a thorough investigation of the complaints.

Minutes of Meeting

The meeting of Women Grievance Redressal committee was held on Friday 25 November 2022 at 4:30pm In the hall of Institute under Chairmanship of IIC director.

Sr. No.	Name of the members	Designation	Sign
1.	Dr. B.M. Londhe	Director	
2.	Dr. S.K. Nimbalkar	Teaching Staff	
3.	Prof. Gunjal S.G.	Teaching Staff	
4.	Karpe Trupti	Member (OR)	
5.	Chindhe Apurva	Member (R)	
6.	Nalkar Rutuja	Member (R)	
7.	Sahane Pratiksha	Member (R)	

Subject No-1 - To finalise the minutes of previous meeting

Resolution - I - The last meeting of Grievance Redressal committee was held on

The minutes were read by secretary and were confirmed by the members.

Subject 2 - To discuss the problem of student regarding women grievance if any

Resolution No-2 - To discuss the problem and under

This issue it is decided that in out of institute environment is very good, and no such incident is reported. All members have expressed satisfaction about work culture and past resolution. That any problem arising should be reported with all fear to director.

Subject No-3 - To take necessary precaution about women grievances

All members have expressed their views in the meeting as such no their views not their any incident

case is reported.

student member advised to bring to notice of any grievance before committee immediately to take necessary action.

Resolution No-3 - Resolved that necessary precaution may be taken to prevent women grievance.

Subject No-4 - To discuss any either subject with permission under this subject no issue way for discussion after vote of thanks.

Meeting declared is over..

Prof. Gunjal S.G.  
Secretary

Dr. B.M. Londhe  
Director

# Amrutvahini Institute of MBA, Sangamner

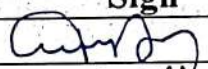
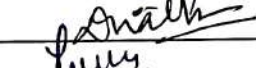
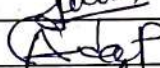




Dates-23/11/2022


## Notice for Meeting of Anti Women Harassments committee


A meeting of Anti Women Harassments Committee will be held on Thursday 23 Nov, 2022 at 4:30pm.in the meeting hall to discuss about following agenda.

1. To finalize the minutes of previous meeting.
2. To discuss the problem of student regarding women grievances if any.
3. To take necessary precaution about women grievance.
4. To discuss any other subject with the permission of chair.

Therefore, the following members of the committee should remain present for Meeting.

Sr.No	Name Of The Members	Designation	Sign
1	Dr.B.M.Londhe	Director	
2	DR..N.N.Dighe	Teaching Staff	
3	Prof.S.G.Gunjel	Teaching Staff	
4	Adep Amruta	Member(SBC)	
5	Yadav Rutuja	Member(OBC)	
6	Gite Kalyani	Member(NT)	
7	Shelke Mitali	Member(OBC)	

  
Prof.S.G.Gunjel  
Secretary

  
Dr.B.M.Londhe  
Director

#### **4. Anti-Women Harassment Committee:**

##### **Roles & Responsibilities of Women Harassment Committee/Cell**

- 1.** The Cell shall process all the individual complaints and take suitable action thereon in the manner and mode as per the college norms.
- 2.** The Cell will provide assistance to the Faculty/Colleges/Institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- 3.** The Cell may form / review the guidelines / policy for redressal of the grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.
- 4.** The Grievance Committee shall consider all grievances submitted in writing by an individual regarding working conditions, eve teasing and any other alleged injustice done to female employee/girl students while discharging their duties/attending sessions at the Institute.
- 5.** The Cell will deal with the cases /complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching women staff of the college.

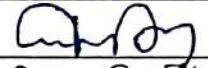
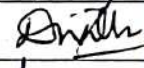
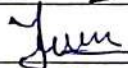
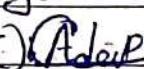





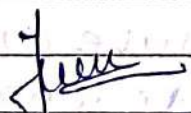
# Agenda of Meeting

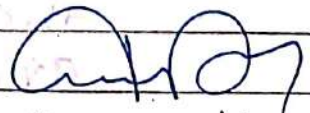
A Meeting of Anti Women Harassment Committee will be held on Thursday 24, Nov, 2022 at 4:30pm in the meeting hall to discuss about following points

1. To Finalise the minutes of previous meeting.
2. To discuss the problem of student regarding women grievances.
3. To take necessary precaution about women grievances.
4. To discuss any other subject with permission of chair

Therefore, the following members of the committee should remain present for the meeting.

Sr. No.	Name of the Members	Designation	Sign
1.	Dr. B.M. Londhe	Director	
2.	Dr. N.N. Digne	Teaching staff	
3.	Prof. Gunjal S.G.	Teaching staff	
4.	Adep Amrutey	Member (SBC)	
5.	Yadav Rutuja	Member (OBC)	
6.	Gite Kalyani	Member (NT)	
7.	Shelke Miteei	Member (OBC)	

  
Prof. Gunjal S.G.  
Secretary

  
Dr. B.M. Londhe  
Director



## Minutes of the meeting

Page: 11  
Date: 11/11/2022

The meeting of Anti Women Harassment committee will be held on ~~23~~ Thursday 24, November 2022 at 4:30 PM in the meeting hall. to discuss following agenda under the chairmanship of Institute Director following members were present

Sr.No.	Name of the members	Designation	Sign
1.	Dr. B.M. Londhe	Director	
2.	Dr. N.N. Dighe	Teaching staff	
3.	Prof. Gunjal S.G.	Member (S)	
4.	Adep Amruta Shankararam	Member (GBC)	
5.	Yadav Rutuja Galasakeb	Member (GBC) or	
6.	Gite Kalyani Sanjay	Member (NT)	
7.	Shelke Miteni Navnath	Member (COC)	

Subject No-1 - To finalise the minutes of previous meeting Thursday 24, November 2022 at 4:30 PM

Resolution - I - The last meeting committee was held on the minutes were read by Secretary and confirmed by the members.

Subject No-2 - The Issue is discussed by the members. It is reported that in our Institute environment for Girl student is very healthy and no such event is reported within the Institute as well as hostel campus. All members have expressed the satisfaction. Resolve any problem arise with regard to women harassment should be reported without fear to director and concern Authority.

Subject No-3 - To take Necessary Precaution about Women Grievances.

All members have expressed their views in meeting. As such their No Incident case reported. Student members are advise to bring to the notice of any complain issue before the women Harassment committee immediate to take necessary action.

Resolution No-3 - Resolved that necessary precaution may be taken to be prevent women harassments.

Subject No-4 - To discuss any other subject with the permission of Chair. under this subject No Issue was for the discussion before the committee. Financial secretary has expressed vote of thanks and Meeting declared as over.

Prof. Gunjal S.G.  
Secretary

Dr. B.M. Londhe  
Director.

## 5. Girls Hostel & Boys Hostel

Girls Hostel



Boys Hostel





## 6. Girls & Boys Common Room

Separate common rooms for Girls and Boys Students:





## 7. CCTV surveillance

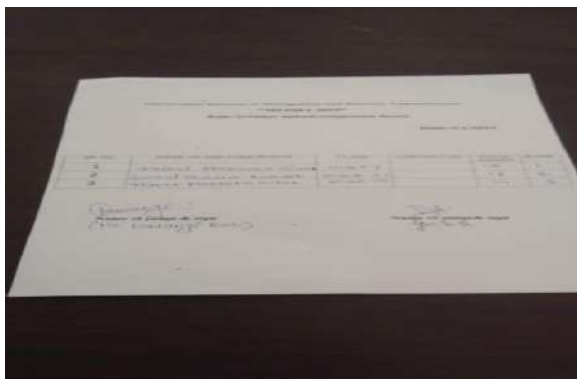
# CCTV surveillance



## 8. Rangoli & Mehandi Competition for Girls:



## Result Analysis





9. Celebration of Savitri Mahotsav and Nirbhay Kanya Abhiyan

AN094



Amrutvahini Sheti & Shikshan Vikas Sanstha's

**Amrutvahini Institute of Management & Business Administration, Sangamner**

(Affiliated to Savitribai Phule Pune University of Pune and Approved by AICTE New Delhi)

DTE CODE - 5324

NAAC Accredited

ISO 9001 : 2015 Certified Institute

SPPU CODE - 0581

Ref. AIMBA /

Date : 4 / 2 / 20 23

A Report on

Nirbhay kanya Abhiyan

Savitribai Phule Pune University

( Board of Students Development )

Organized by

Amrutvahini Institute of Management and Business Administration, Sangamner



Amrutvahini MBA organized Nirbhay kanya Abhiyan on 4<sup>th</sup> feb 2023. Guest Adv. Minal Deshmukh and Retd. P.I. D.S.Phatangare gives valuable inputs to girls for reducing their fear and improve Confidence. Also discuss laws, sections related crimes. Entire session was interactive and productive. Guest speakers aware girls'about social problems and solutions. Total 73 Girls Participated in this programme.

Dr. Nitin Jondhale

Student Development officer

Dr. B. M. Londhe

Director

**Amrutnagar, Post : Sangamner (S.K.) - 422608, Tal.: Sangamner, Dist.: Ahmednagar, (M.S.)**

**Phone : (O) - (02425) 259015/259255 • Fax : (02425) 259015**

**E-mail : directoraimba@yahoo.in**

**• website : www.amrutimba.org.**



23030586

वि.वि.मं.नोंदणी क्रमांक :- AN094

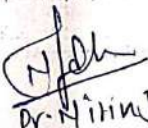


सावित्रीबाई फुले पुणे विद्यापीठ  
विद्यार्थी विकास मंडळ  
महाविद्यालयाचा संक्षिप्त अहवाल


दिनांक : 15/03/2023

आयोजक महाविद्यालय/संस्थेचे नाव	: अमृतवाहिनी शेती व शिक्षण विकास संस्था अमृतवाहिनी इन्स्टिट्यूट ऑफ मॅनेजमेंट अँड विझनेस अँड मिनिस्ट्रेशन पत्ता: अमृतनगर संगमनेर ता.: संगमनेर जि: अहमदनगर पिनकोड: 422608				
मा. प्राचार्य/संचालक नाव	: वावासाहेब महादेव लोंढे				
विद्यार्थी विकास अधिकारी नाव	: जोंधळे नितीन शिवाजी				
गट	: ब				
योजना/उपक्रम/कार्यशाळेचे/नाव	: निर्भय कन्या अभियान				
योजना/उपक्रम/कार्यशाळेचे/कालावधी	: 1	योजना/उपक्रम/कार्यशाळेचे दिनांक		: 04/02/2023	
योजना/उपक्रम/कार्यशाळेचे ठिकाण	: AMRUTVAHINI MBA , Sangamner				
सहभागी विद्यार्थी संख्या	: मुले	: 0	: मुली	: 73	: एकूण 73
सदर उपक्रमाची विद्यार्थी विकासासाठी उपयोगिता	: उत्कृष्ट	: चांगली	: बरी	: वाईट	
	: 0	: 0	: 0	: 0	
सदर उपक्रमाला कालावधी पुरेसा होता काय ?	: होय	: 2	: नाही	: 1	
सदर उपक्रमाला नियोजन सुयोग्य होते काय?	: होय	: 2	: नाही	: 1	



  
Dr. Nimitondhale  
विद्यार्थी विकास अधिकारी,  
स्वाक्षरी व शिक्षा



  
संचालक  
अमृतवाहिनी इन्स्टिट्यूट ऑफ मॅनेजमेंट अँड  
बिजनेस अँड मिनिस्ट्रेशन प्राचार्य, संगमनेर (422608)  
स्वाक्षरी व शिक्षा

3/15/2023 4:34:47 PM

1 of 1

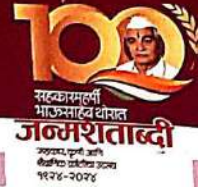


**AMRUTVAHINI INSTITUTE OF MANAGEMENT AND BUSINESS ADMINISTRATION, SANGAMNER**  
**NIRBHAY KANYA ABHIYAN**  
**ATTENDANCE SHEET-MBA-I & II (A.Y. 2022-23)**

SR.No	Name Of The Student	Sign
1	Avhad Pratiksha Anil	Avhad
2	Barve Apurva Babasaheb	Barve
3	Bhagwat Sakshi Balasaheb	Sakshi
4	Dani Shakambhari Shankar	S.S. Dani
5	Darade Nilam Vilas	Darade
6	Deshmukh Srushti Dadasaheb	Deshmukh
7	Dighe Sujata Sanjay	Sujata
8	Dongare Prajakta Ganpat	Prajakta
9	Jaybhaye Ashwini Punjiram	
10	Jedhe Isha Rajesh	
11	Joshi Samruddhi Ravikant	Joshi
12	Kangane Manisha Ashok	Kangane
13	Kolse Appurva Sanjay	
14	Kotkar Divya Ravindra	Kotkar
15	Kshatriya Shraddha Manoj	Kshatriya
16	Maid Poonam Sharad	Poonam
17	Murkute Aditi Namdev	Murkute
18	Nalkar Rutuja Machindra	Nalkar
19	Nisal Bhakti	Nisal
20	Pathan Swaleha Mansoor	Pathan
21	Phopse Gayatri Sachin	Gayatri
22	Sanvatsarkar Harshali Vijay	Sanvatsarkar
23	Shelke Mitali Navnath	Shelke
24	Shukla Kanchan Umesh	Kanchan Shukla
25	Sonawane Sakshi Nitin	Sonawane
26	Vairal Sunita Somnath	Vairal
27	Varpe Pradnya Babaji	Varpe
28	Vidhate Trupti Ashok	Vidhate
29	Ganbote Bliakti Nitin	Ganbote
30	Gite Kalyani Sanjay	Gite
31	Jadhav Sakshita Santosh	
32	Jadhav Vasudha Jivan	Jadhav
33	Karpe Gunjan Dnyaneshwar	



Amrutvahini Sheti and Shikshan Vikas Sanstha's  
**AMRUTVAHINI INSTITUTE OF MANAGEMENT & BUSINESS ADMINISTRATION, SANGAMNER**



Permanently Affiliated to Savitribai Phule Pune University and Approved by AICTE, New Delhi

• DTE Code - 5324 • NAAC Accredited • ISO 9001 : 2015 Certified Institute • IMMA016490

Reg. AIMBA /

## Health check up Camp Report

Date: 21/09/2023



Amrutvahini MBA & Medicover Hospital Sangamner jointly organized health check up Camp for students on 22 sept 2023. On this occasion 122 Students & 15 teaching and non teaching staff health check activity done. Health check up is essential for every one, so response for this activity was good . Medicover Team taken lot of efforts for entire day for checking various health parameters like Blood Group, B.P, Sugar level. Amrutvahini MBA & Medicover hospital successfully conducted Health check up Camp in Amrutvahini MBA Campus.

**Dr. N.S. Jondhale**

Student Welfare officer

**Dr. B. M. Londhe**

Director